



By Laura M. Franze, Esq.

HIGHLIGHTS

Texas Employment Law now includes over **3,000** citations to Texas and federal cases and **125** Forms! In this 2003 update, you receive:

Revised and updated text in 13 chapters, including coverage of the following:

- Class actions in the Fifth Circuit (17:6).
- EEOC Guidelines on national origin discrimination (24:4:C).
- Eleventh Amendment immunity and the FMLA, under *Nevada Dep't of Human Resources v. Hibbs*, 123 S.Ct.1972 (2003) (25:2.B.3).

New Chapter 38, Taking the Case

38:1 Initial Telephone Screening Interview

38:2 Face to Face Meeting with Client

38:3 Make a Decision: Should Prospective Client Become Client?

38:4 Conflicts Check

38:5 Preliminary Investigation

25 New Forms, including:

Pattern Interrogatories & Requests for Production (DIS030)

Level Three Discovery Control Plan Scheduling Order (DIS031)

Authorization, Financial Records (DIS032)

First Amended Complaint, TCHRA, Age Discrimination (SUB026)

Defendant's Motion to Dismiss for Lack of Subject Matter Jurisdiction, Title VII, federal court (SUB027)

Defendant's Plea to Jurisdiction (SUB028)

Plaintiff's Brief in Support of Motion for Summary Judgment, ADEA, federal court (SUB029)

Plaintiff's Letter Brief, Gender Discrimination, Cat's Paw Doctrine (SUB030)

Plaintiff's Petition, Employment Agreement, Fraud (SUB031)

Plaintiff's Petition, Workers' Compensation Retaliation (SUB032)

Plaintiff's Response to Employer's Motion for Summary Judgment, Workers' Compensation Retaliation (SUB033)

Juror Questionnaire, Gender Discrimination, Breach of Contract (TRIAL024)

Plaintiff's Motion in Limine, Gender Discrimination, state court (TRIAL025)

Plaintiff's Requested Jury Instructions and Questions, Gender Discrimination, state court (TRIAL026)
Jury Instructions, ADA Disability Discrimination (TRIAL027)

Non Compete Agreement, Physician (MISC015A)
Demand Letter to Former Employee in Breach of Non-Compete Agreement (MISC019A)
Memo Detailing Procedures for Fair and Thorough Investigation of Alleged Discrimination,
Harassment And/or Retaliation (MISC025)
Pattern Interview of Possible Witnesses to Alleged Discrimination/Harassment (MISC026)
Notice Letter: Preserve Evidence in a Commercial/Employment Case (MISC027)

Telephone Interview Checklist, Prospective Client, Employee (MISC028)
Telephone Interview Checklist, Prospective Client, Employer (MISC029)
New Client Information Sheet (MISC030)
Checklist: Documents for Initial Meeting with Prospective Client (MISC031)
Confidentiality/Nondisclosure Agreement (MISC032)

AND MORE!

We hope you find *Texas Employment Law* to be an invaluable, comprehensive authority on the subject. We welcome your comments and suggestions.

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